



# Tower Medical Division. Profile 2019



## **COMPANY OVERVIEW:**

The Tower Group has been in existence since 1980, has grown and expanded to include the Medical Division in mid-2017. As one of the latest additions to the Group, Tower Medical Division specializes in recruiting and outsourcing of Health Care Professionals (HCPs) across South Africa in both the public and private sectors.

## **SPECIALIST SERVICES OFFERED:**

Our service solution includes a professional and efficient service in recruiting, vetting, interviewing and providing qualified Nursing staff for hospital and Nursing Home settings, as well as, Occupational and Community Health Nurses, Locum Doctors, Psychiatrist, Pharmacists and other HCPs and Allied Health workers to Healthcare organisations, corporate environments, fixed and mobile clinics, on a permanent and locum basis.

We assist Corporates, Government Institutions, Care Homes, Hospitals, Mental Institutions, Retirement Villages/Homes, with their recruitment solutions for Drives, Projects, Wellness campaigns, 24 hr on calls, Medicals and NGO projects.

Our Medical team can custom-design staffing solutions and mobile clinic setups to fit the Clients' specific requirements and budget. Our experience may be invaluable to successfully implement your staffing challenges and requirements.



## **Corporate Transformation Update:**

Through our commitment to transformation, we have earned an Empowerdex Level 3 BEE certification. Tower Group's national footprint of branches in the major economies has the necessary track record, experience and industry expertise, and now with the addition of the Medical Division is able meet the total Human Capital requirements of companies seeking a fresh approach to staffing solutions.

All candidates are thoroughly screened, including the verification of qualifications and registration with the professional institutions HPCSA and SANC.

Additionally, Tower Medical is AHASA (Allied Healthcare Association of South Africa) accredited.

## **Membership of professional bodies:**

- \* Institute of Credit Management
- \* Institute of People Management
- \* Institute of Directors
- \* Business Women's Association
- \* IITPSA (The Computer Society of SA)
- \* APSO (Federation of African Professional Organisations)
- \* CAPES (Confederation of Associations in the Private Employment Sector)
- \* Additionally, Tower Medical is AHASA (Allied Healthcare Association of South Africa) accredited.



## Geographical Representation:

Tower Medical is based in Cape Town but provides services to all national areas and utilizes fixed as well as, mobile services.

We have now branched out and are recruiting doctors for relocation to meet the overseas demands.

## Summary:

Tower Medical Division is an innovative, problem solving, dynamic team who provide medical staffing solutions and pride ourselves in compliance with Labour Relations as well as, empowering people through education, training, job creation, and a holistic wellness approach.

We are committed not only to be a leading provider of quality healthcare, screening, diagnostic services and wellness education but as a division of Tower Group (PTY) Ltd as a whole, we have a real competitive advantage in that we can provide an all-round service to our Clients, which could include:

- \* Fully outsourced flexible / temporary staffing solutions
- \* Permanent staffing solutions
- \* Managed vendor staffing solutions
- \* Volume staffing solutions
- \* Temporary workforce management
- \* Payroll management
- \* Criminal Clearance Checks

